DECLARATION ON AWARENESS OF CONFLICTS OF INTEREST

PURSUANT TO ARTICLE 3 OF ANNEX I TO THE EUROPEAN PARLIAMENT'S RULES OF PROCEDURE

Surname CEULEMANS
First name Estelle

I hereby confirm my commitment to complying with Article 3 of the Code of conduct for Members of the European Parliament regarding integrity and transparency.

Capacity in which I make the declaration:

☒ Rapporteur

If applicable,

☒ relevant parliamentary committee or delegation: EMPL - Committee on Employment and Social Affairs

☒ parliamentary procedure or negotiations: Psychosocial risk, stress and mental health at work

Conflict of interest

☒ I am not aware of having a conflict of interest in relation to my responsibilities as office holder or in relation to the report or opinion or the delegation or negotiations declared.

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date: 21/01/2026

This declaration will be published on Parliament's website.[1]

[1] Legal Notice: The Members' Administration Unit is the Data controller within the meaning of Regulation (EU) 2018/1725 [Article 3, Paragraph 8] and the Bureau Decision of 22 June 2005 implementing the rules relating to that Regulation (OJ C 308, 6.12.2005, p. 1). The signatory of this declaration has the right to access his/her personal information, to have it corrected and the right to recourse. For this purpose, please write to AdminMEP@europarl.europa.eu