



DECLARATION ON AWARENESS OF CONFLICTS OF INTEREST

PURSUANT TO ARTICLE 3 OF ANNEX I TO THE EUROPEAN PARLIAMENT'S RULES OF PROCEDURE

Surname **NYKIEL**
First name **Mirosława**

I hereby confirm my commitment to complying with Article 3 of the Code of conduct for Members of the European Parliament regarding integrity and transparency.

Capacity in which I make the declaration:

☒ Rapporteur

If applicable,

☒ relevant parliamentary committee or delegation: **FEMM - Committee on Women's Rights and Gender Equality**

☒ parliamentary procedure or negotiations: **2025/2038(INI) - Gender pay and pension gap in the EU: state of play, challenges and the way forward, and developing guidelines for the better evaluation and fairer remuneration of work in female-dominated sectors**

Conflict of interest

☒ I am not aware of having a conflict of interest in relation to my responsibilities as office holder or in relation to the report or opinion or the delegation or negotiations declared.

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date: **16/07/2025**



This declaration will be published on Parliament's website.¹

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