



TEXTS ADOPTED

P10_TA(2025)0226

Establishment and functioning of European Works Councils - effective enforcement

European Parliament legislative resolution of 9 October 2025 on the proposal for a directive of the European Parliament and of the Council amending Directive 2009/38/EC as regards the establishment and functioning of European Works Councils and the effective enforcement of transnational information and consultation rights (COM(2024)0014 - C9-0012/2024 - 2024/0006(COD))

(Ordinary legislative procedure: first reading)

The European Parliament,

- having regard to the Commission proposal to Parliament and the Council (COM(2024)0014),
- having regard to Article 294(2) and Article 153(1)(e) in conjunction with Article 153(2)(b) of the Treaty on the Functioning of the European Union, pursuant to which the Commission submitted the proposal to Parliament (C9-0012/2024),
- having regard to Article 294(3) of the Treaty on the Functioning of the European Union,
- having regard to the opinion of the European Economic and Social Committee of 30 May 2024¹,
- After consulting the Committee of the Regions,
- having regard to the provisional agreement approved by the committee responsible under Rule 75(4) of its Rules of Procedure and the undertaking given by the Council representative by letter of 28 May 2025 to approve Parliament's position, in accordance with

¹ OJ C, C/2024/4664, 9.8.2024,
ELI: <http://data.europa.eu/eli/C/2024/4664/oj>.

Article 294(4) of the Treaty on the Functioning of the European Union,

- having regard to Rule 60 of its Rules of Procedure,
 - having regard to the report of the Committee on Employment and Social Affairs (A10-0029/2024),
1. Adopts its position at first reading hereinafter set out;
 2. Calls on the Commission to refer the matter to Parliament again if it replaces, substantially amends or intends to substantially amend its proposal;
 3. Instructs its President to forward its position to the Council, the Commission and the national parliaments.

P10_TC1-COD(2024)0006

Position of the European Parliament adopted at first reading on 9 October 2025 with a view to the adoption of Directive (EU) 2025/... of the European Parliament and of the Council amending Directive 2009/38/EC as regards the establishment and operation of European Works Councils and the effective enforcement of transnational information and consultation rights

(As an agreement was reached between Parliament and Council, Parliament's position corresponds to the final legislative act, Directive (EU) 2025/2450.)